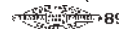




## BAC LOCAL 15 WELFARE AND PENSION FUNDS

Managed for the Trustees by:  
**TIC INTERNATIONAL CORPORATION**

6405 Metcalf, Suite 200 • Overland Park, Kansas 66202  
(913) 236-5490 • Fax: (913) 236-5499



December 2011

### **WALGREENS NO LONGER A NETWORK PHARMACY AS OF JANUARY 1, 2012**

As you may have heard, Walgreens is presently in a contract renewal dispute with the Plan's pharmacy benefit manager, Express Scripts. Unless the two sides agree to terms very soon, **Walgreens will no longer be a participating network pharmacy under the Plan's prescription drug benefit as of January 1, 2012.** If you have a current prescription on file with Walgreens, you will need to have another network pharmacy contact your Walgreens Pharmacy to obtain your prescription and have your prescription filled under the Plan.

Nearly all other major pharmacies are in Express Scripts' Network, including CVS, Target, Kmart and most grocery store pharmacies. To locate another convenient pharmacy using Express Scripts' website, visit <http://www.express-scripts.com/members/quicklink/pharmacy/inMyArea.html>, or call Express Scripts directly at 1-877-885-3409.

We apologize for any inconvenience caused by this matter. If you have any questions or concerns, please call the Fund Office at (913) 236-5490.

Sincerely,

BOARD OF TRUSTEES

#### **Grandfathered Status**

This Plan believes this health plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Plan administrator at the Fund Office.

You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). This website has a table summarizing which protections do and do not apply to grandfathered health plans.