

ANNOUNCEMENT OF PLAN CHANGES

ENHANCED PREFERRED PROVIDER ORGANIZATION (PPO) PROGRAM

The Trustees of the BAC Local Union 15 Welfare Fund are pleased to announce an enhancement to the Fund's current medical PPO program. Effective February 1, 2008 the Fund will provide access to in-network PPO providers nationally through Private Healthcare Systems (PHCS). The PHCS PPO provides in-network provider access to more than 450,000 medical professionals and 3,600 hospitals nationally. This enhancement of the PPO will provide significant cost savings to the Fund and our members along with expanding PPO provider coverage nationwide.

This new relationship with PHCS does not change our current PPO provider network through PHP that provides service throughout Kansas and Missouri. The only change to the program is the addition of the PHCS PPO for providers located outside the states of Kansas and Missouri.

All Fund members will have access to the national PHCS PPO regardless of where they reside. Members and family members outside of KS/MO and traveling members can access the PHCS PPO as their primary PPO network and receive in-network benefit levels.

WHO ARE THE PARTICIPATING PROVIDERS?

In-network provider information is available on-line through Preferred Health Professionals' web site at www.phpkc.com or you can call a Preferred Health Professionals customer service representative at (913) 685-6300 for provider information. Also, enclosed is a handout that provides step by step instructions on how to look up PHCS PPO providers directly through the PHCS web site of www.PHCS.com.

GETTING STARTED WITH THE NEW NETWORK

Enclosed is your new medical ID card that includes the logo of the PHCS PPO network. Please be sure to present your new card at your first visit to a physician or hospital after February 1, 2008.

Board of Trustees
January, 2008