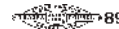




BAC LOCAL 15 WELFARE AND PENSION FUNDS

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

6405 Metcalf, Suite 200 • Overland Park, Kansas 66202
(913) 236-5490 • Fax: (913) 236-5499



February 2009

TO: ALL PARTICIPANTS OF THE BAC LOCAL UNION 15 PENSION FUND

RE: NEW BENEFIT OPTIONS

Dear Participant:

The Board of Trustees is very pleased to announce some important changes to the **BAC Local Union 15 Pension Plan**. The following changes have been made:

Joint and 50% Survivor Annuity Option Added

Effective January 1, 2009, a married participant may elect to receive his or her Benefits in the form of a ***Joint and 50% Survivor Annuity***. Under this form of payment, the surviving spouse will receive 50% of a reduced annuity.

If you wish to elect payment of your benefit in annuity form, the ***Joint and 75% Survivor Benefit*** will continue to be offered as the default option, though the ***Joint and 50% Survivor Benefit***, the ***Joint and 100% Survivor Benefit***, the ***Ten Year Certain and Life Benefit***, and the ***Single Life Annuity*** may continue to be elected (with spousal consent) as alternative options. The amount payable to you and your surviving spouse will depend on your ages. When you are ready to apply for a Pension, the Fund Office will provide you with the amounts payable.

New Application Periods

Due to recent changes, you may now begin the application process for Pension Benefits up to 180 days before you want your benefit payments to begin.

Under the prior rules, you could only apply up to 90 days before your Pension was due to begin. This new provision will give you more time to complete the application process. You must submit your completed application for benefits before the date your pension benefits are scheduled to begin. In the event a required notice of the optional forms of payment is provided to you after the effective date of your Pension, you may be entitled to a retroactive (make-up) payment.

February 2009
BAC Local Union 15 Pension Fund
Page 2

The Board of Trustees is also very pleased to announce some important changes to the **BAC Local Union 15 Supplemental Pension Plan**. The following changes have been made:

75% Husband-and-Wife Annuity Option Added

Effective January 1, 2009, a married participant may elect to receive his or her Supplemental Benefits in the form of a **75% Husband-and-Wife Annuity**. Under this form of payment, the surviving spouse will receive 75% of a reduced annuity.

The option of having your benefit distributed in a lump sum will remain intact and unchanged.

If you wish to elect payment of your benefit in annuity form, the **50% Husband-and-Wife Annuity** will continue to be offered as the default option, though the participant may elect (with spousal consent) the **75% Husband-and-Wife Annuity** as an alternative option. The amount payable to you and your surviving spouse will depend on your ages. When you are ready to apply the distribution of your Annuity, the Fund Office will provide you with the amounts payable.

If you have any questions concerning these improvements, please contact the Fund Office at **(913) 236-5490**.

Sincerely,

BOARD OF TRUSTEES