

### **BAC Local Union 15 Fringe Benefit Funds**

PO Box 909500 • Kansas City, MO 64190-9500 Phone (816) 777-2668 • Toll Free (833) 479-9428 • Fax (816) 756-3659

### PRIVACY NOTICE AVAILABILITY

The Privacy Rule requires the BAC Local Union 15 Welfare Fund to follow certain procedures to protect the privacy of your personal health information maintained by the Welfare Fund. The Fund's Privacy Notice describes how medical information about you may be used and disclosed and how you can get access to this information. You may request a copy of the Fund's Privacy Notice by contacting the Fund Office at: Wilson-McShane Corporation, PO Box 909500, Kansas City, MO 64190-9500, telephone (816) 777-2668 or toll free (833) 479-9428.

#### ANNUAL NOTICE REGARDING MASTECTOMY COVERAGE

The Trustees of your Welfare Plan are issuing this notice in compliance with the Women's Health and Cancer Act of 1998. Your Welfare Plan provides the benefits required by this law. You have a right to this notice and the Trustees are providing the notice for your information so that you may be assured that you are treated in accordance with federal law if the need arises.

# REQUIREMENTS UNDER THE WOMEN'S HEALTH AND CANCER RIGHTS ACT

Under federal law, group health plans and health insurance issuers offering group health insurance coverage that includes medical and surgical benefits with respect to a mastectomy shall include medical and surgical benefits for breast reconstructive surgery as part of a mastectomy procedure. Breast reconstructive surgery in connection with a mastectomy shall at a minimum provide for: (1) reconstruction of the breast on which the mastectomy has been performed; (2) surgery and reconstruction of the other breast to produce a symmetrical appearance; and (3) prostheses and physical complications for all states of mastectomy, including lymphedema, in a manner determined in consultation with the attending physician and the patient. As part of the Plan's Schedule of Benefits, such benefits are subject to the plan's appropriate cost control provisions such as deductible and coinsurance.

## Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or CHIP and you're eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit www.healthcare.gov.

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a State listed below, contact your State Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your State Medicaid or CHIP office or dial 1-877-KIDS NOW or www.insurekidsnow.gov to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren't already enrolled. This is called a "special enrollment" opportunity, and you must request coverage within 60 days of being determined eligible for premium assistance. If you have questions about enrolling in your employer plan, contact the Department of Labor at www.askebsa.dol.gov or call 1-866-444-EBSA (3272).

If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of January 31, 2024. Contact your State for more information on eligibility -

ALABAMA – Medicaid	ALASKA – Medicaid	
Website: <a href="http://myalhipp.com/">http://myalhipp.com/</a>	The AK Health Insurance Premium Payment Program	
Phone: 1-855-692-5447	Website: http://myakhipp.com/	
	Phone: 1-866-251-4861	
	Email: CustomerService@MyAKHIPP.com	
	Medicaid Eligibility:	
	https://health.alaska.gov/dpa/Pages/default.aspx	
	The state of the s	
ARKANSAS – Medicaid	CALIFORNIA – Medicaid	
Website: http://myarhipp.com/	Health Insurance Premium Payment (HIPP) Program	
Phone: 1-855-MyARHIPP (855-692-7447)	Website:	
·	http://dhcs.ca.gov/hipp	
	Phone: 916-445-8322	
	Fax: 916-440-5676	
	Email: hipp@dhcs.ca.gov	
COLORADO – Health First Colorado	FLORIDA – Medicaid	
	FLORIDA – Medicaid	
(Colorado's Medicaid Program) & Child Health	FLORIDA – Medicaid	
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)		
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+) Health First Colorado Website:	Website:	
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+) Health First Colorado Website: https://www.healthfirstcolorado.com/	Website: <a href="https://www.flmedicaidtplrecovery.com/flmedicaidtplrecovery">https://www.flmedicaidtplrecovery.com/flmedicaidtplrecovery</a>	
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)  Health First Colorado Website: <a href="https://www.healthfirstcolorado.com/">https://www.healthfirstcolorado.com/</a> Health First Colorado Member Contact Center:	Website: <a "="" href="https://www.flmedicaidtplrecovery.com/flmedicaidtpl&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;(Colorado's Medicaid Program) &amp; Child Health Plan Plus (CHP+)  Health First Colorado Website: &lt;a href=" https:="" www.healthfirstcolorado.com="">https://www.healthfirstcolorado.com/</a> Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711	Website: <a href="https://www.flmedicaidtplrecovery.com/flmedicaidtplrecovery">https://www.flmedicaidtplrecovery.com/flmedicaidtplrecovery</a>
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)  Health First Colorado Website: https://www.healthfirstcolorado.com/ Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: https://hcpf.colorado.gov/child-health-plan-plus	Website: <a flmedicaidtpl<="" flmedicaidtplrecovery.com="" href="https://www.flmedicaidtplrecovery.com/flmedicaidtpl&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;(Colorado's Medicaid Program) &amp; Child Health Plan Plus (CHP+)  Health First Colorado Website: https://www.healthfirstcolorado.com/ Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: https://hcpf.colorado.gov/child-health-plan-plus CHP+ Customer Service: 1-800-359-1991/State Relay 711&lt;/td&gt;&lt;td&gt;Website:  &lt;a href=" https:="" td="" www.flmedicaidtplrecovery.com=""></a>	
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)  Health First Colorado Website: <a href="https://www.healthfirstcolorado.com/">https://www.healthfirstcolorado.com/</a> Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: <a href="https://hcpf.colorado.gov/child-health-plan-plus">https://hcpf.colorado.gov/child-health-plan-plus</a> CHP+ Customer Service: 1-800-359-1991/State Relay 711 Health Insurance Buy-In Program (HIBI):	Website: <a flmedicaidtpl<="" flmedicaidtplrecovery.com="" href="https://www.flmedicaidtplrecovery.com/flmedicaidtpl&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;(Colorado's Medicaid Program) &amp; Child Health Plan Plus (CHP+)  Health First Colorado Website: https://www.healthfirstcolorado.com/ Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: https://hcpf.colorado.gov/child-health-plan-plus CHP+ Customer Service: 1-800-359-1991/State Relay 711 Health Insurance Buy-In Program (HIBI): https://www.mycohibi.com/&lt;/td&gt;&lt;td&gt;Website:  &lt;a href=" https:="" td="" www.flmedicaidtplrecovery.com=""></a>	
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)  Health First Colorado Website: <a href="https://www.healthfirstcolorado.com/">https://www.healthfirstcolorado.com/</a> Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: <a href="https://hcpf.colorado.gov/child-health-plan-plus">https://hcpf.colorado.gov/child-health-plan-plus</a> CHP+ Customer Service: 1-800-359-1991/State Relay 711 Health Insurance Buy-In Program (HIBI):	Website: <a flmedicaidtpl<="" flmedicaidtplrecovery.com="" href="https://www.flmedicaidtplrecovery.com/flmedicaidtpl&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;(Colorado's Medicaid Program) &amp; Child Health Plan Plus (CHP+)  Health First Colorado Website: https://www.healthfirstcolorado.com/ Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: https://hcpf.colorado.gov/child-health-plan-plus CHP+ Customer Service: 1-800-359-1991/State Relay 711 Health Insurance Buy-In Program (HIBI): https://www.mycohibi.com/&lt;/td&gt;&lt;td&gt;Website:  &lt;a href=" https:="" td="" www.flmedicaidtplrecovery.com=""></a>	
(Colorado's Medicaid Program) & Child Health Plan Plus (CHP+)  Health First Colorado Website: <a href="https://www.healthfirstcolorado.com/">https://www.healthfirstcolorado.com/</a> Health First Colorado Member Contact Center: 1-800-221-3943/State Relay 711 CHP+: <a href="https://hcpf.colorado.gov/child-health-plan-plus">https://hcpf.colorado.gov/child-health-plan-plus</a> CHP+ Customer Service: 1-800-359-1991/State Relay 711 Health Insurance Buy-In Program (HIBI): <a href="https://www.mycohibi.com/">https://www.mycohibi.com/</a>	Website:	

INDIANA - Medicaid GEORGIA - Medicaid Healthy Indiana Plan for low-income adults 19-64 GA HIPP Website: https://medicaid.georgia.gov/healthinsurance-premium-payment-program-hipp Website: http://www.in.gov/fssa/hip/ Phone: 678-564-1162, Press 1 Phone: 1-877-438-4479 GA CHIPRA Website: All other Medicaid https://medicaid.georgia.gov/programs/third-party-Website: https://www.in.gov/medicaid/ liability/childrens-health-insurance-program-reauthorization-Phone: 1-800-457-4584 act-2009-chipra Phone: 678-564-1162, Press 2 KANSAS - Medicaid IOWA - Medicaid and CHIP (Hawki) Medicaid Website: Website: https://www.kancare.ks.gov/ Phone: 1-800-792-4884 https://dhs.iowa.gov/ime/members Medicaid Phone: 1-800-338-8366 HIPP Phone: 1-800-967-4660 Hawki Website: http://dhs.iowa.gov/Hawki Hawki Phone: 1-800-257-8563 HIPP Website: https://dhs.iowa.gov/ime/members/medicaida-to-z/hipp HIPP Phone: 1-888-346-9562 **KENTUCKY - Medicaid** LOUISIANA - Medicaid Kentucky Integrated Health Insurance Premium Payment Website: www.medicaid.la.gov or www.ldh.la.gov/lahipp Program (KI-HIPP) Website: Phone: 1-888-342-6207 (Medicaid hotline) or https://chfs.ky.gov/agencies/dms/member/Pages/kihipp.aspx 1-855-618-5488 (LaHIPP) Phone: 1-855-459-6328 Email: KIHIPP.PROGRAM@ky.gov KCHIP Website: https://kynect.ky.gov Phone: 1-877-524-4718 Kentucky Medicaid Website: https://chfs.ky.gov/agencies/dms **MAINE - Medicaid** MASSACHUSETTS - Medicaid and CHIP Enrollment Website: Website: https://www.mass.gov/masshealth/pa https://www.mymaineconnection.gov/benefits/s/?language=en Phone: 1-800-862-4840 US TTY: 711 Phone: 1-800-442-6003 Email: masspremassistance@accenture.com TTY: Maine relay 711 Private Health Insurance Premium Webpage: https://www.maine.gov/dhhs/ofi/applications-forms Phone: 1-800-977-6740 TTY: Maine relay 711 MINNESOTA – Medicaid MISSOURI - Medicaid Website: Website: https://mn.gov/dhs/people-we-serve/children-andhttp://www.dss.mo.gov/mhd/participants/pages/hipp.htm Phone: 573-751-2005 families/health-care/health-care-programs/programs-andservices/other-insurance.jsp Phone: 1-800-657-3739 **MONTANA – Medicaid NEBRASKA – Medicaid** Website: http://www.ACCESSNebraska.ne.gov Website: http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP Phone: 1-855-632-7633 Phone: 1-800-694-3084 Lincoln: 402-473-7000 Email: HHSHIPPProgram@mt.gov Omaha: 402-595-1178

NEVADA – Medicaid	NEW HAMPSHIRE – Medicaid
Medicaid Website: http://dhcfp.nv.gov Medicaid Phone: 1-800-992-0900	Website: <a href="https://www.dhhs.nh.gov/programs-services/medicaid/health-insurance-premium-program">https://www.dhhs.nh.gov/programs-services/medicaid/health-insurance-premium-program</a> Phone: 603-271-5218  Toll free number for the HIPP program: 1-800-852-3345, ext. 5218
NEW JERSEY – Medicaid and CHIP  Medicaid Website: http://www.state.nj.us/humanservices/ dmahs/clients/medicaid/ Medicaid Phone: 609-631-2392 CHIP Website: http://www.njfamilycare.org/index.html CHIP Phone: 1-800-701-0710	NEW YORK – Medicaid  Website: <a href="https://www.health.ny.gov/health-care/medicaid/">https://www.health.ny.gov/health-care/medicaid/</a> Phone: 1-800-541-2831
NORTH CAROLINA – Medicaid Website: <a href="https://medicaid.ncdhhs.gov/">https://medicaid.ncdhhs.gov/</a> Phone: 919-855-4100	NORTH DAKOTA – Medicaid  Website: <a href="https://www.hhs.nd.gov/healthcare">https://www.hhs.nd.gov/healthcare</a> Phone: 1-844-854-4825
OKLAHOMA – Medicaid and CHIP Website: <a href="http://www.insureoklahoma.org">http://www.insureoklahoma.org</a> Phone: 1-888-365-3742	OREGON – Medicaid and CHIP  Website: <a href="http://healthcare.oregon.gov/Pages/index.aspx">http://healthcare.oregon.gov/Pages/index.aspx</a> Phone: 1-800-699-9075
PENNSYLVANIA – Medicaid and CHIP  Website: https://www.dhs.pa.gov/Services/Assistance/Pages/HIPP- Program.aspx Phone: 1-800-692-7462 CHIP Website: Children's Health Insurance Program (CHIP) (pa.gov) CHIP Phone: 1-800-986-KIDS (5437)	RHODE ISLAND – Medicaid and CHIP  Website: http://www.eohhs.ri.gov/ Phone: 1-855-697-4347, or 401-462-0311 (Direct RIte Share Line)
SOUTH CAROLINA – Medicaid Website: https://www.scdhhs.gov Phone: 1-888-549-0820	SOUTH DAKOTA - Medicaid  Website: <a href="http://dss.sd.gov">http://dss.sd.gov</a> Phone: 1-888-828-0059
TEXAS – Medicaid  Website: Health Insurance Premium Payment (HIPP)  Program   Texas Health and Human Services Phone: 1-800-440-0493	Website: <a href="https://medicaid.utah.gov/">https://medicaid.utah.gov/</a> CHIP Website: <a href="http://health.utah.gov/chip">http://health.utah.gov/chip</a> Phone: 1-877-543-7669
VERMONT- Medicaid  Website: Health Insurance Premium Payment (HIPP) Program   Department of Vermont Health Access Phone: 1-800-250-8427	VIRGINIA – Medicaid and CHIP  Website: <a href="https://coverva.dmas.virginia.gov/learn/premium-assistance/famis-select">https://coverva.dmas.virginia.gov/learn/premium-assistance/health-insurance-premium-payment-hipp-programs</a> Medicaid/CHIP Phone: 1-800-432-5924
WASHINGTON – Medicaid Website: https://www.hca.wa.gov/ Phone: 1-800-562-3022	WEST VIRGINIA – Medicaid and CHIP  Website: <a href="https://dhhr.wv.gov/bms/http://mywvhipp.com/">https://mywvhipp.com/</a> Medicaid Phone: 304-558-1700 CHIP Toll-free phone: 1-855-MyWVHIPP (1-855-699-8447)

WISCONSIN – Medicaid and CHIP	WYOMING – Medicaid
Website: https://www.dhs.wisconsin.gov/badgercareplus/p-10095.htm Phone: 1-800-362-3002	Website: https://health.wyo.gov/healthcarefin/medicaid/programs-and-eligibility/ Phone: 1-800-251-1269

To see if any other states have added a premium assistance program since January 31, 2024, or for more information on special enrollment rights, contact either:

U.S. Department of Labor Employee Benefits Security Administration www.dol.gov/agencies/ebsa 1-866-444-EBSA (3272) U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services www.cms.hhs.gov 1-877-267-2323, Menu Option 4, Ext. 61565

### **Paperwork Reduction Act Statement**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average approximately seven minutes per respondent. Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employee Benefits Security Administration, Office of Policy and Research, Attention: PRA Clearance Officer, 200 Constitution Avenue, N.W., Room N-5718, Washington, DC 20210 or email ebsa.opr@dol.gov and reference the OMB Control Number 1210-0137.

OMB Control Number 1210-0137 (expires 1/31/2026)